



LANGUAGE
OF SPACES

LANGUAGE OF SPACES FACILITATOR

Certification Program

Cohorts 2024

Trainer:
Christiane Seuchs-Schoeller

Why Language of Spaces Facilitator Certification?

Have you experienced holding back instead of processing your concerns and tensions, or have you felt the impact of others holding back? Leaving tensions unprocessed is possibly the biggest obstacle towards mature self-organization and self-management practices. Unprocessed tensions can grow, fester, and become overwhelming and unwieldy, harming the work and the people doing it.

On the other hand, mature self-organization practices lead to a thriving evolutionary development of both individuals and organizations. This requires people to take actions based on specific capacities and skills. Being able to differentiate between the personal and the organizational—the role and the soul, as it is sometimes called —has proven to be the foundational capacity, which then functions as fertile soil for all other capacities that will enable people and organizations to thrive within self-organization. Over the course of a decade, we've seen again and again how vital this foundational capacity can be.

In the Language of Spaces (LoS) approach, this is called the DI Capacity. At the core of LoS lies a process of deep (self-)reflection and introspection. From this process emerges all the learning and capacity building that has strengthened the self-organization practices of numerous individuals and organizations.

Drawing from actual self-organizing practice, this process has developed and matured into a refined, clear and unique methodology—in fact, the world's only such methodology—which supports people in building this capacity and, as a consequence, gives rise to a beautiful flow of self-organized collaboration and purpose aligned success.

The Language of Spaces Facilitator Training will enable you to facilitate the LoS Reflection Process and guide your colleagues to integrate the results of the process. Overall you will be able to support your colleagues, your organization, and/or your clients to thrive with self-organization and self-management.

What will you learn in the LoS Facilitation Training?

This training will enable you to facilitate a learning journey for people developing the necessary capacities to thrive with self-organization, based on the core capacity of the differentiation of the personal and the organizational aspects of their tensions, and the integration of the results into their decisions and actions in a self-organized context.

On a personal level, this practice over time leads to a new level of consciousness, where the process of differentiation and integration becomes a natural and internalized part of our behavior, leading to more clarity in our work and in our relationships.

Is the LoS Facilitation Training for you?

This Training is designed for everyone interested in self-organization and in supporting collaboration in a system of distributed authority. This training is right for you if you want to better support people in growing into this empowering way of working together.

What are the components of the training?

The LoS Facilitation Training is held in small cohorts of three participants. You and your two peers will go through three modules consisting of a total of 13 two-hour online sessions.

Module 1, 7 weeks:

You begin with a 2 hour online Language of Spaces Introduction, followed by 6 weekly online sessions in which one participant will be guided through the LoS Reflection Process by the Trainer, a LoS Master Facilitator. The other participants will capture observations and questions. The session will end with a debrief and ample time for Q&A.

Each participant will be the “client” twice, bringing their real-life tensions into the process.

Module 2, 6 weeks:

As in Module 1, there will be weekly online sessions. In Module 2 each participant will be facilitating the process for another group member. The process will be shadowed by the Trainer, who will give structured feedback once the process is done. Each participant needs to facilitate two sessions and, when not facilitating or being facilitated, function as an observer and give feedback to the facilitator.

Module 3, one session per participant for assessment: The assessment consists of self- and peer-assessment. For your own orientation, you will be provided with a LoS Maturity Map and a very detailed assessment sheet that clearly shows which knowledge, skills, and mindset are needed for a developed LoS maturity. A certain level of maturity is required in order to hold space for clients in this process, and the assessment session will invite you to integrate feedback from your peers and from your Trainer. Then you and your Trainer together decide whether you have the requisite capacities for delivering the LoS Reflection Process for tensions of varying levels of complexity.

When will the training begin?

The training begins as soon as three participants are ready to participate and scheduling has been coordinated within your cohort peers and with your Trainer.

What is the time commitment?

Scheduling will be arranged at the convenience of all three peer group members and Christiane. Scheduling constraints will be accommodated as best possible, but participants are asked to commit to the full 16 two hours sessions of training.

What is your investment?

The total cost per participant is € 3.900 ,-

This includes 16 sessions (Intro, 12 training sessions, 3 peer and self-assessment sessions). One additional one-on-one personal coaching session with Christiane is available to each participant upon request.

For the cohorts 2024 there is a specific offer available: Form your own cohort of three and enjoy a 15% discount. Total price for three participants: €9,945 (Regular price: €11,700).

Who will be the Trainer?



The entire training will be held by Christiane Seuhs-Schoeller, creator and developer of the Language of Spaces approach and LoS Master Facilitator.

If you have further questions, contact us at info@christianespace.com